

The Lawson Academy

August 24, 2024 Board Meeting Minutes

William A. Lawson Institute for Peace and Prosperity

BOARD MEMBERS PRESENT

Chavon Carr
Terence Frederick
Eric Goodie
Mary Ramos
Yolanda Smith

Cheryl Lawson, Executive Director
Ingrid Baker, Principal
Dr. Delic Loyde, Consultant
Mosab Imam, Business Manager

BOARD MEMBERS ABSENT

Bryce Kennard
Champ Warren

STAFF/GUESTS

The Lawson Academy Agenda

- 1. Call to Order.** The meeting was called to order by Terry Frederick, later replaced by Mary Ramos at 9:32 a.m.
- 2. Establishment of Quorum.** Quorum was established at 9:32 a.m.
- 3. Opening Prayer.** Cheryl Lawson led a prayer.
- 4. Public Comment.** There was no public comment.
- 5. Academy Vision (9:33 a.m.).** Chavon Carr read the Academy Vision.
- 6. Approval of Minutes (9:33 a.m. – 9:33 a.m.).** Chavon Carr moved the approval of the July 27, 2024 Academy minutes. Yolanda Smith seconded the motion. The motion was approved by C. Carr, T. Frederick, E. Goodie, M. Ramos and Y. Smith.
- 7. Academy Report (9:34 a.m. – 9:57 a.m.).** Superintendent Lawson presented the student demographics, STAAR results (rank of “D” pending TEA lawsuit) and overview of SY25 staff including Adjunct teachers in the Texas A&M University TERM program. Principal Ingrid Baker presented the plans for the current year, including the PLC (Professional Learning Community) schedule and the student “paychecks” to incentive positive behaviors. There will be Professional Learning Community meetings 3 times weekly. The campus currently includes the ‘lower campus’ for the PreK3, PreK4 and Kinder classes as well as the ‘upper campus’ with middle school students.
- 8. Lone Star Governance (9:57 – 10:08 a.m.).** Dr. Loyde discussed the injunction regarding STAAR scores. TEA issued the changes to the STAAR quickly and without warning, and AI was used to grade student responses. Additional resources for Lone Star Governance may be available for us to take advantage of, and Dr. Loyde maintains close connections with TEA to identify and access those resources. The board will need to update goals and progress measures since the HB3 goals were to begin in 2019 and end in 2025.

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9. Superintendent's Report (10:08 – 10:18 a.m.). Superintendent Lawson introduced the Charter First results (score of "B") which is a LSG constraint. There was a review of insurance and expense impact of Hurricane Beryl on the campus. Recruitment results were also discussed.

10. Executive Session. There was no Executive Session.

12. Adjourn Meeting. Terence Frederick moved adjournment. Eric Goodie seconded the motion. The motion was unanimously approved. The meeting was adjourned at 10:19 a.m.