

## The Lawson Academy

January 25, 2025 Board Meeting Minutes

### William A. Lawson Institute for Peace and Prosperity

#### BOARD MEMBERS PRESENT

Chavon Carr  
Terence Frederick  
Vernon Lewis  
Rashonner Lillie  
Mary Ramos  
Yolanda Smith  
Champ Warren

#### BOARD MEMBERS ABSENT

Eric Goodie  
Bryce Kennard

#### STAFF/GUESTS

Cheryl Lawson, Executive Director  
Ingrid Baker, Principal  
Mosab Imam, Business Manager

### The Lawson Academy Agenda

- 1. Call to Order.** The meeting was called to order by Mary Ramos at 9:34 a.m.
- 2. Establishment of Quorum.** Quorum was established at 9:34 a.m.
- 3. Opening Prayer.** Cheryl Lawson led a prayer.
- 4. Public Comment.** There was no public comment.
- 5. Academy Vision (9:35 a.m.).** Cheryl Lawson read the Academy Vision.
- 6. Approval of Minutes (9:36 a.m. – 9:36 a.m.).** Yolanda Smith moved the approval of the November 16, 2024 Academy Minutes and Board of Directors Minutes. Vernon Lewis seconded the motion. The motion was approved by C. Carr, T. Frederick, V. Lewis, R. Lillie, M. Ramos, Y. Smith and C. Warren.
- 7. Academy Report (9:37 a.m. – 10:20 a.m.).** Demographic analysis was reviewed. Principal Baker provided a presentation on the Journey to a B or Better and provided . There was discussion on the data which the MAP report shows indicating how students are projected to perform on the STAAR exam. The school day has been realigned to give more time on core content (math, English, science and social studies). The faculty has planned out their schedule for teaching all standards before the Spring Break (mid-March). A science consultant, Sha'rell Webb, has agreed to assist with concentrated "boot camp" for our 8<sup>th</sup> graders. The CIS report was reviewed, with over 100 students being serviced.
- 8. Lone Star Governance (No Report).** Dr. Loyde was not in attendance.
- 9. Superintendent's Report (10:20 – 10:38 a.m.).** Superintendent Lawson presented the Targeted Improvement Plan Statement of Strategy. Champ Warren moved approval of the TIP Statement of Strategy. Vernon Lewis seconded the motion. The motion was approved by C. Carr, T. Frederick, V. Lewis, R. Lillie, M. Ramos, Y. Smith and C. Warren. Given the reduced revenue, Mosab Imam has proposed revisions to the Academy budget. Terence Frederick asked that we approve them after review of the financials in the WALIPP Board meeting to follow. After such review, Champ Warren moved approval of the budget amendment. Yolanda Smith seconded the motion. The motion was approved by C. Carr, T. Frederick, V. Lewis, R. Lillie, M. Ramos, Y. Smith and C. Warren. The Texas A&M University program has

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not provided revenue and is not expected to continue, given the number of teaching staff that did not receive certification as required by the grant. Superintendent Lawson requested Board approval to move \$100,000 from the Academy Reserve checking account into the Academy Operating account to address our financial shortfall. Terence Frederick moved approval of the funds transfer. Yolanda Smith seconded the motion. The motion was approved by C. Carr, T. Frederick, V. Lewis, R. Lillie, M. Ramos, Y. Smith and C. Warren. The January newsletter was reviewed.

**10. Executive Session.** There was no Executive Session.

**11. Adjourn Meeting.** Yolanda Smith moved adjournment. Champ Warren seconded the motion. The motion was unanimously approved. The meeting was adjourned at 10:39 a.m.