

## **The Lawson Academy**

March 22, 2025 Board Meeting Minutes

### **William A. Lawson Institute for Peace and Prosperity**

#### **BOARD MEMBERS PRESENT**

Chavon Carr  
Terence Frederick  
Eric Goodie  
Bryce Kennard  
Vernon Lewis  
Mary Ramos  
Yolanda Smith  
Champ Warren

#### **BOARD MEMBERS ABSENT**

#### **STAFF/GUESTS**

Cheryl Lawson, Executive Director  
Ingrid Baker, Principal  
Dr. Delic Loyde, Consultant  
Mosab Imam, Business Manager

### **The Lawson Academy Agenda**

- 1. Call to Order.** The meeting was called to order by Mary Ramos at 9:36 a.m.
- 2. Establishment of Quorum.** Quorum was established at 9:36 a.m.
- 3. Opening Prayer.** Cheryl Lawson led a prayer.
- 4. Public Comment.** There was no public comment.
- 5. Academy Vision (9:40 a.m.).** Champ Warren read the Academy Vision.
- 6. Approval of Minutes (9:41 a.m. – 9:41 a.m.).** Yolanda Smith moved the approval of the February 22, 2025 Academy Minutes and Board of Directors Minutes. Eric Goodie seconded the motion. The motion was approved by C. Carr, T. Frederick, E. Goodie, B. Kennard, V. Lewis, M. Ramos, Y. Smith and C. Warren.
- 7. Academy Report (9:41 a.m. – 10:06 a.m.).** Superintendent Lawson presented the demographic data for the Board. Principal Baker presented a slide show indicating the work being done ahead of the STAAR assessments in April. The campus has implemented a 70/50/30 goal where 70% of students must be at Approaches (grade level), 50% of students must be at Meets (grade level) and 30% of students must be at Masters (grade level) for the content areas (Math, English/Language Arts, Science and Social Studies). There are daily and weekly tutorial sessions led by the Math and English teachers to support students and there is also peer-tutoring in place. There was encouraging discussion about the tutoring strategy and the use of students as “peers” to tutor other students.
- 8. Lone Star Governance (10:06 a.m. – 10:29 a.m.).** Dr. Loyde reported that TEA has continued to rely on the Lone Star Governance model which we are using. There are conversations in Austin about how curriculum and technology are being use, but in the end the result has to be improving student learning. The Quarterly Progress Tracker was reviewed. Yolanda Smith moved approval of the Quarterly Progress Tracker. Champ Warren seconded the motion. The motion was approved by C. Carr, T. Frederick, E. Goodie, B. Kennard, V. Lewis, M. Ramos, Y. Smith and C. Warren.

## **The Lawson Academy**

### **March 22, 2025 Board Meeting Minutes**

**9. Superintendent's Report (9:55 – 10:07 a.m.).** Superintendent Lawson presented the Learning Acceleration Supports Opportunities (LASO) Grant Award. It funds the ADSY (\$61K for additional days of school year) and Technology Lending (\$112K for student technology). The Harris County Department of Education (HCDE) Coolwood Campus has been approved by TEA and will benefit from teaching staff from our partner, Community Preschools. A tree-planting project in March was discussed, where middle school students participated in planting trees on the property and early education students got a 'tree' in a cup. The slides for recruiting were presented, showing that enrollment for 2025-2026 is well underway. There is much to do, but most of the current enrollment is returning and rising 6<sup>th</sup> graders are being solicited in multiple ways. The Cinco de Mayo parade was discussed, and The Lawson Academy will enroll in that post-haste. Board member Champ Warren had introduced Executive Director Cheryl Lawson to the head of Development at KIPP Texas, and the exchanged netted a great new relationship. The upcoming budget will include a Development Director to assist with non-TEA funding to meet expansion needs.

**10. Executive Session.** There was no Executive Session.

**11. Adjourn Meeting.** Eric Goodie moved adjournment. Chavon Carr seconded the motion. The motion was unanimously approved. The meeting was adjourned at 10:45 a.m.