

The Lawson Academy

November 16, 2024 Board Meeting Minutes

William A. Lawson Institute for Peace and Prosperity

BOARD MEMBERS PRESENT

Terence Frederick
Eric Goodie
Rashonner Lillie
Mary Ramos
Yolanda Smith
Champ Warren

STAFF/GUESTS

Cheryl Lawson, Executive Director
Ingrid Baker, Principal
Mosab Imam, Business Manager

BOARD MEMBERS ABSENT

Chavon Carr
Bryce Kennard
Vernon Lewis

The Lawson Academy Agenda

- 1. Call to Order.** The meeting was called to order by Mary Ramos at 9:38 a.m.
- 2. Establishment of Quorum.** Quorum was established at 9:38 a.m.
- 3. Opening Prayer.** Cheryl Lawson led a prayer.
- 4. Public Comment.** There was no public comment.
- 5. Academy Vision (9:39 a.m.).** Yolanda Smith read the Academy Vision.
- 6. Approval of Minutes (9:39 a.m. – 9:40 a.m.).** Yolanda Smith moved the approval of the October 26, 2024 Academy Minutes and Board of Directors Minutes. Terence Frederick seconded the motion. The motion was approved by T. Frederick, E. Goodie, R. Lillie, M. Ramos, Y. Smith, and C. Warren.
- 7. Academy Report (9:40 a.m. – 10:07 a.m.).** Demographic analysis was reviewed. Principal Baker provided a presentation on the Campus Culture which has been taking place with teachers. Faculty is being presented with “whale” stickers for their doors to indicate their effective teaching practices. Principal Baker commented that there needed to be a ‘reset’ for teachers so that they could focus on: We want to retain our current enrollment; attract new families to The Lawson Academy; have Joy and Personal Wellness to be staples of The Lawson Academy Community and want to build consensus around high expectations for students and staff. Eric Goodie complimented Principal Baker’s emphasis on driving positive campus culture. Attention was given to the student programming that includes STEM and math manipulatives.
- 8. Lone Star Governance (No Report).** Dr. Loyde was not in attendance.
- 9. Superintendent’s Report (10:07 – 10:15 a.m.).** Superintendent Lawson reported that submission of the Annual Financial Audit to TEA has been filed. This is a Constraint of our Lone Star Governance program. Also, a Charter First rating of “B” has been received for the 2023-2024 school year. There has

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been payment to Community Preschools for the first time this school year, amounting to \$116,338 for students enrolled in August-October, 2024.

10. Executive Session. There was no Executive Session.

11. Adjourn Meeting. There was discussion about whether to hold the December 14 Board of Directors meeting. Yolanda Smith moved that the meeting be cancelled. Champ Warren seconded the motion. The motion was unanimously approved. Yolanda Smith moved adjournment. Eric Goodie seconded the motion. The motion was unanimously approved. The meeting was adjourned at 10:15 a.m.